

JOHN WHITGIFT ACADEMY

CEIAG STATEMENT OF INTENT 2019

The CEIAG (Careers Education Information Advice Guidance) provision at John Whitgift Academy has been designed to positively support pupils to acquire the educational, social and employability skills necessary for lifelong success in a diverse and changing world of work. Our careers programme is developed in conjunction with our partners at Careers Inc. We are working towards the Prospects Quality Award in CEIAG. Once achieved this award will recognise the high quality of the careers provision at the academy. The Prospects award meets the exacting validation criteria of the national Quality in Careers Standard and stands for 3 years.

Pupils in all year groups gain employer and careers encounters through Careers Cafés, which take place throughout the year. This is a very popular and accessible way for Higher Education providers, employers and organisations such as the armed forces to come into the academy and speak informally with pupils. All pupils are given one to one impartial careers advice through meetings with Careers Inc staff. Pupils also wear lanyards with their subject targets, career goal and how to access their chosen profession. A small number of pupils who are identified as being at risk of NEET are scheduled additional meetings until a personalised career pathway is developed.

We work in partnership with The University of Sheffield's sustained outreach programme, "Discover Us". This begins in Year 9 and targets specific Year 9 pupils who meet widening participation criteria from state schools within the Yorkshire and Humber region. The programme is designed to raise participants' aspirations and their awareness of Higher Education over a three year period between Year 9 and Year 11. It aims to help every young person in the cohort discover that university is within their grasp and supports them to make considered and informed choices.

All pupils also have access to "Start Uxplore" and "Unifrog." These innovative careers guidance software packages help young people make better, more informed choices about their career path. Pupils are given the opportunity to personalise their experience by completing a profile about themselves. This includes adding information about their interests and skills and helps pupils to research the job market so they can find out who is recruiting locally for the jobs that they are interested in.

The Humber Outreach Programme (HOP) works in partnership with the academy to increase the number of young people progressing to higher education. HOP is part of a national programme developed to support young people most at risk of missing out on Higher Education.

Through HOP, pupils in Years 9 to 11 are offered a wide range of activities such as stress management and revision technique tutorials, team building sessions and positive thinking skills. Pupils also receive input on post 16 applications and have the opportunity to attend Russell University visits.

The academy has an established "STEM" and "Shine" programme, both of which allow pupils to access many extra-curricular events, visits to employers and different universities. Motivational speakers are also invited into the academy to deliver inspirational sessions and workshops.